

Uniform and P.E. Kit Policy

Introduction

It is our policy that all children should wear school uniform when attending Grampian Primary Academy, or when participating in an academy-organised event outside normal school hours. Please see below or our website for a complete list of our school uniform.

Aims and objectives

Our policy is based on the notion of 'look smart – act smart' and that a school uniform:

- promotes a sense of pride.
- engenders a feeling of community and belonging;
- is practical and smart;
- identifies the children within the academy;
- is not distracting in class;
- makes children feel equal to their peers in terms of appearance;
- is regarded as suitable, and good value for money
- has been designed with health and safety in mind.

Day-to-Day Uniform

Boys

- Grey/black trousers
- White polo shirt
- Red school sweatshirt (available from My Clothing - ☎ 08000699949)
- Black shoes (NOT trainers)

Girls

- Grey/black trousers or skirt
- White polo shirt
- Red school sweatshirt/cardigan (available from My Clothing - ☎ 08000699949)
- Low heeled, closed-toe black shoes
- For summer, a red and white checked dress
- Appropriately sturdy sandals are allowed in summer and plain black boots in winter

Jewellery

- Simple stud type earrings are allowed; however, for health and safety reasons, **all** earrings must be removed for P.E. and swimming lessons and **cannot** be taped up. The child must be able to remove them themselves. Any other type of jewellery (unless it is of religious significance) should not be worn.
- If a child wishes to have his/her ear(s) pierced, we ask that this be carried out at the beginning of the summer holiday, so that the healing process is complete by the time school starts again in September and the ear stud can be removed.
- If jewellery of religious significance is worn, this should be removed for P.E. and swimming lessons for health and safety reasons. If your child wears jewellery that cannot be removed, it must be covered e.g. with sweat bands.

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P.E. Kit

Indoor P.E.

- White P.E. shirt (no logos)
- Black shorts (no logos)
- Black pumps

Outdoor P.E.

- White P.E. shirt (no logos)
- Black shorts (no logos)
- Black tracksuit for cold weather
- Trainers
- Football boots are optional for football

Swimming

All pupils in Year 3 will have weekly swimming lessons. The lessons are included as part of the curriculum and are therefore compulsory.

A swimming kit consisting of a plain swimming costume/swimming trunks are required, together with a swimming hat and a towel.

At the start of the academic year, the Year 3 teacher will confirm the day of the week that swimming takes place and parents should ensure that the swimming kit is in school on this day.

Hair and make-up

Our academy does not permit children to have extreme haircuts or colouring that could serve as a distraction to other children. Hair bands, clips etc should be discreet designs in colours compatible with school colours and only used in order to keep hair in place. Long hair should be tied back for practical subjects, including P.E. Some hair ornaments may need to be removed for P.E. on the grounds of health and safety. Make-up and fake tattoos are not appropriate.

Footwear

Children should wear shoes for school which are appropriate for the weather and which enable them to be active as we encourage outdoor learning. Shoes with platform soles or high heels and neon/bright trainers are not allowed.

Winter boots/ wellington boots may be worn to and from school during bad weather and can be kept in a named bag in school for outdoor use but indoor shoes must be brought to school for use in the classrooms.

Seasonal safety

All children need a coat in school when the weather is changeable, cold or wet.

On hot sunny days children should be protected from the sun when outdoors by:

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- wearing a hat or cap
- wearing an appropriate SPF sun-screen that has been applied at home, or that they have brought to school to apply themselves.

The role of the academy

Items bearing the academy logo are available for purchase through the local supplier ("My Clothing" listed above). The academy will make every effort to ensure these items are of reasonable quality and are an affordable price.

The academy accepts no liability for loss or damage to uniform or personal items worn or brought into school.

Acceptance of the academy's uniform policy forms part of our Home-School Agreement.

In the event of infringement of the uniform policy, in the first instance a member of staff would have a discrete discussion with the pupil or parent regarding any explanation for the infringement and any remedial action that might be required (for example, a child might be asked to change into P.E. pumps if their footwear is unsuitable for school).

If a child does not have the kit in school on a regular basis, then the following sanctions will be put in place:

1. The child will be able to borrow a kit, which must be returned at the end of the session. In addition, the children will be reminded to remember their kit for the next P.E. session.
2. The child will not be able to borrow a kit. Instead, they will watch the session from the edge of the hall, playground or field. Again, they will be reminded to remember their kit for the next P.E. session.
3. The child will not be able to borrow a kit. They will be sent to a partner classroom for the duration of the session. Again, they will be reminded to remember their kit for the next P.E. session. Additionally, they will be provided with a letter explaining that they must bring a kit into school for the next P.E. session.

The role of parents

We ask all parents who send their children to our academy to support the uniform policy. We believe that parents have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents should ensure that their child has the correct uniform, and that it is clean and in good repair. **All items should be clearly marked with the child's name.**

The partnership of academies welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with disabilities, then parents are invited to draw this to the attention of the head.

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The role of governors

The governing body supports the head in implementing the school uniform policy. It considers all representations from parents regarding this policy, and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity.

It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.

Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

Monitoring and review

When monitoring this policy, through its committee work, the governing body will:

- seek the views of parents, to be sure that they agree with the policy, and support it;
- consider with the headteacher any requests from parents for individual children to have special dispensations;
- require the headteacher to report to the governors on the way in which the policy is being implemented.